

## Billet Family Info Package

The billet family plays a key role in the development and success of the player. It involves billeting families who open their homes to out-of-town and out-of-province players, and provides an opportunity for these young men to pursue the next step in their developing baseball careers.

Your responsibilities will begin mid- August and will extend through the completion of the school year.

The Academy will provide you with guidelines for billet family conduct and expectations, a game schedule with home and away games and tournaments, and a player code of conduct.

Below is a summary of information families interested in billeting a player(s) from the Badlands Baseball Academy need to know before committing to the experience:

1. It is mandatory that each player has their own room.
2. Billets will receive a stipend of \$500.00 monthly to cover the cost of groceries and any other miscellaneous expenses (toiletries, etc.) It will be your responsibility to make sure there is always food available for the players to eat. If you are not home to cook your billet a meal, they are quite capable of heating up leftovers or making themselves something to eat.
3. Your High School Player will attend South Central High School and train at the Indoor Fieldhouse and R.C.M.P Centennial Baseball Park.
4. Your player may be able to provide his own transportation. The player's family and billet families will work out specific details as pertains to their individual situations. The Academy will be responsible for taking players from out of province to and from the Airport in Calgary at Christmas and when they return home in June.
5. Although you are not the player's parent, you will need to set rules and expectations for him to follow while he's living in your home. Players will be required to follow rules and expectations as outlined by their Billet specifically. Players will also abide by the Code of Conduct outlined by the Academy.
6. The Billet experience is designed to be a positive & enriching experience. However, in the event that the player/billet family match does not work out, the BBA will do whatever it can to make the necessary changes to accommodate the wishes of the player, his family, and the billet family. Please feel free to contact the Academy with any concerns.

7. The Academy asks that potential billet families to complete a billet application form. Please be aware that The Badlands Baseball Academy will require a criminal record check on all adults living in the home.

### Billet Family Information Conduct & Expectations

#### 1. Billet Family Stipend/ Benefits

A) Payment- Families who host a player will be paid a stipend of \$500.00 per month for each player that they house.

#### 2. What the Billet Family Provides

A) Room- Billet families provide a private bedroom for the player. Players should not be housed in a room with other members of the Billet Family. The Billet home should be tidy and organized.

B) Board- Food & Toiletries including shampoo, toothpaste, and soap are provided for the player by the billet family.

C) Monitoring of Behavior- Billet families assist the Academy Management by ensuring that each player complies with the Badlands Baseball Academy Rules and Regulations. In addition, Billet families may impose additional rules that apply to your home.

D) Internet Access- Billet families are required to provide internet access to the player.

#### 3. Billet families are not responsible for any of the following:

A) Non-Essential Items- The purchase of non-essential items by the player is not the financial responsibility of the Billet Family. Players must provide for those items which may include items such as cologne, magazines, medications, etc.

B) Transportations- Players may be able to provide their own transportation. However if a Billet family chooses to provide transportation, it is highly recommended that the player is not permitted to drive a Billet family vehicle. If a player is allowed to drive a Billet family vehicle,

the family should verify insurance coverage for the player with their insurance agency in advance.

C) Long Distance Telephone- Players and Billet families will work out specific details as pertains to their individual situations.

D) Electronics- Billet families are not required to place televisions, telephones, stereos, computers, or any other electronic equipment in the player's room. If the family has a television in that room and wishes to leave it there for the player's use that is appropriate, however, not required.

#### 4. Housing

A) Arrival- Each player will arrive mid to late August, a date dependent upon the preseason practice schedule which will be provided to the Billets by the coaches upon completion prior to the player's arrival.

B) Scheduling- Billets will be provided with a full schedule of home and away games and tournaments.

C) Billet Family Absences- In the event that the billet family will be absent overnight, arrangements need to be made for the player to stay elsewhere. If the Academy is notified of the Billet family absence a couple days prior to their departure, the Academy can find a suitable arrangement for the player to stay elsewhere.

D) Family Visitors- Girlfriends or female companions will not be permitted to stay overnight in the billet home when visiting a player. Players will not be allowed to reside with girlfriends or female companions at other homes or other accommodations. Players are also not permitted to have friends over at their Billet home while their Billets are not there.

E) Departure- Housing continues through the end of June. Compensation for families after the end of June must be agreed upon between the parent and the billet family. The Badlands Baseball Academy will not collect or disburse funds for periods outside the agreed contract. Billets will be compensated for 10 full months. Sept. – June inclusive.

#### 5. Billet Family Information

A) Background Checks- The Badlands Baseball Academy is required to conduct background checks on all adults living in a Billet Family home. The adults will be asked to fill out a screening Release Form. The information is then compared with a government database to ensure that the players are placed in a safe environment. All information obtained during this process will remain strictly confidential between management and the adults within the Billet family home. No additional information or effort beyond the completion of the Screening Release Form is required on the part of the Billet family to finalize the background check.

B) In order to place the most compatible player with each Billet family, both the player and the family submit information forms to the Badlands Baseball Academy. As player selections are made, the forms are compared to find the player most suitable for each Billet Family home. In most cases, the players will not come from identical backgrounds as those of the Billet family but will come from compatible situations which result in limited adjustment for the players and the families.

C) Communication- Communication is important! In addition to keeping communication open between you and your player and between you and the Organization, talking with the player's parents is vital. Continual contact and communication with your player's parents is highly encouraged. The player and Billet family are encouraged to open communication to discuss arrival times and other issues. Personal introductions are to take place during the opening weekend, unless other arrangements have been made.

D) Billet families will be asked to put together and mail a welcoming package for their player prior to their arrival. This should be in the form of a simple introduction of yourselves and your family to help ease the adjustment for the payer and his family. A sample package will be available from the Academy for your use.

## 6. Drug and Alcohol Use

The BBA maintains a **ZERO** tolerance policy including:

- A) No illicit drugs may be provided to or used around any player.
- B) No prescription drugs may be provided to any player unless prescribed by a doctor.
- C) No alcohol may be provided to any player.

## 7. General Conduct and Consequences

A) Billet families should assist to provide each player with a positive experience during the player's stay in Oyen. In the event that an issue should arise regarding a person other than the player that affects the player or living situation, please contact the office staff or the President of the Academy. Please do not discuss such matters with the players.

B) Inappropriate behaviour in violation of this Conduct and Expectations agreement will be subject to review by the Badlands Baseball Academy President and/or Head Coach and subject to appropriate discipline up to and including losing billet home status.

## 8. Player/ Billet Family Introductions

A) Information regarding the player will be provided to the Billet Family prior to his arrival. Families interested in housing a player or players are asked to fill out the attached application forms and return to:

Badlands Baseball Academy  
Box 115, Oyen AB  
T0J 2J0

Thank you from the Badlands Baseball Academy!